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To: Deputy Registrars, Ship Owners, ISM Operators, Recognized Organizations, Recognized Security Organizations, Shipping Agents, and General Safety Inspectors

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Reference: Joint Concentrated Inspection Campaign on Crew Wages and Seafarer Employment Agreements (MLC, 2006)

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MMN Superseded: [MMN-23-002](#) Revision No.: N/A  
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### 1. REFERENCE

Tokyo and Paris MOU's Joint Concentrated Inspection Campaign on Crew Wages and Seafarer Employment Agreements (MLC, 2006). Please find the attached press release and CIC questionnaire.

### 2. PURPOSE

The International Merchant Marine Registry of Belize (IMMARBE) aims to prevent detentions during the Joint Concentrated Inspection Campaign (CIC) conducted by the Tokyo and Paris MOUs. IMMARBE requires all relevant parties to raise awareness within the shipping industry about the requirements concerning crew wages and seafarer employment agreements (MLC, 2006) and to ensure that ships comply with these requirements.

### 3. CONTENT

The Joint Concentrated Inspection Campaign, conducted by the Tokyo and Paris MOUs, will run for three months, from 1 September 2024 to 30 November 2024. This campaign will focus on specific areas related to crew wages, seafarer employment agreements (SEAs), and financial securities (such as repatriation and shipowners' liability) under MLC, 2006, during regular Port State Control inspections.

Each ship will be subject to only one inspection under this CIC during the campaign period.

Port State Control Officers (PSCOs) will use a set of ten (10) selected questions developed by the Tokyo and Paris MOUs to assess compliance with MLC requirements regarding crew wages, seafarer employment agreements, and financial securities.



When deficiencies are identified, the actions taken by the Port State may range from recording the deficiency and instructing the master to correct it within a specified timeframe to detaining the ship until serious deficiencies are rectified or until the Port State has accepted a proposal for a plan of action. If a detention occurs, the ship will be listed in the monthly detention lists on the Tokyo and Paris MOUs' websites.

### **Action Required from Owners, ISM Operators, Flag Inspectors, and Recognized Organizations During the Concentrated Inspection Campaign for Vessels Operating in Tokyo and Paris MOUs.**

- 1. ISM Operators:** For all vessels currently trading within the Tokyo and Paris MOUs, ISM operators need to contact the Master to complete the attached Concentrated Inspection Campaign (CIC) questionnaire on Crew Wages and Seafarer Employment Agreements (MLC, 2006). The completed CIC questionnaire must be submitted by ISM operators to our Flag Administration no later than 31 August 2024. Owners/Operators will submit the completed and duly signed/stamped CIC questionnaire by the Master to IMMARBE's Technical Department at [technicalservices@immarbe.com](mailto:technicalservices@immarbe.com).
- 2. Flag Inspectors:** Annual Flag Inspections by General Safety Inspectors, starting from 1 August 2024, will include the Concentrated Inspection Campaign (CIC) on Crew Wages and Seafarer Employment Agreements (MLC, 2006). The CIC questionnaire will be completed in conjunction with the Master to ensure that the vessel's condition and crew comply with the CIC requirements. The General Safety Inspector must ensure that the CIC questionnaire is submitted along with the GSI report as part of the supporting documentation. Additionally, any deficiencies found in relation to the CIC questionnaire must be reported to the Flag Administration immediately.
- 3. Recognized Organizations:** Recognized Organizations conducting statutory surveys from 1 August 2024 must incorporate the Concentrated Inspection Campaign (CIC) on Crew Wages and Seafarer Employment Agreements (MLC, 2006) into their inspection procedures. During these statutory surveys, the CIC questionnaire should be completed in conjunction with the standard MLC inspections for all Belize vessels. Recognized Organizations are required to promptly report any deficiencies related to the CIC questionnaire to the Flag Administration. Following the completion of the statutory survey, the Recognized Organizations must submit the CIC questionnaire, duly signed and stamped by the Master, to IMMARBE's Technical Department at [technicalservices@immarbe.com](mailto:technicalservices@immarbe.com).



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The above actions will remain in effect throughout the three-month period of the Concentrated Inspection Campaign (CIC) on Crew Wages and Seafarer Employment Agreements (MLC, 2006).

IMMARBE appreciates your attention to this matter and anticipates your full cooperation.

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This notice was issued in Belize City, Belize, on 5 August 2024.

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Technical Manager  
IMMARBE



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Acting Senior Deputy Registrar  
IMMARBE

Any queries related to this Notice should be directed to [technicalservices@immarbe.com](mailto:technicalservices@immarbe.com).