

# COMPLYING WITH MARITIME LABOUR CONVENTION (MLC 2006)

## COURSE OBJECTIVES

- To become aware of the background and provisions of MLC 2006
- To understand the roles and responsibilities of: Flag State, Port State, ROs, Ship Owners and Ship Management Companies, RPSL (Recruitment & Placement Services License) agencies, etc., in complying with the Convention
- To become aware of typical issues arising from implementation of the Convention
- To improve planning and preparations for Flag State and Port State inspections relating to MLC 2006

## ABOUT THE COURSE

Initiated by International Labour Organisation (ILO) and entered into force in August 2013, the Maritime Labour Convention (MLC 2006) sets, for the first time, most comprehensively, seafarers’ rights to decent work and living conditions. MLC 2006 has come to be recognized as the ‘Fourth Pillar’ among IMO Conventions (SOLAS, MARPOL and STCW Conventions being the other three).

Delivered in interactive, seminar mode, this course focuses on practical aspects relating to implementation of the Convention by building upon examples and cases arising from inspections. The course aims to enhance the planning and preparations by the multiple agencies involved in recruitment and placement of seafarers.

## PARTICIPANTS

Members of senior, middle and junior level management teams including HR managers from shipping and ship management companies; seafarers at the management levels, managers and staff working in RPSL agencies.

## DURATION

One day

## KEY TOPICS

- Background and overview of MLC 2006
- Explanation on how the 16 Articles and the regulations under five titles are organised
- Conditions of employment of seafarers and minimum requirements to be met to employ seafarers on board
- Scope and implications of Titles 1 to 5 of the Convention
- Effective handling of complaints in accordance with the Convention; examples
- Provisions in seafarer employment contract as determined by the Convention
- Examples and cases from actual practice and lessons learned and guidelines on planning and preparations for MLC inspections